

THAMES VALLEY DISTRICT SCHOOL BOARD

PROGRAM AND SCHOOL SERVICES ADVISORY COMMITTEE

March 3, 2020, 6:00 p.m.
Board Room, Education Centre

Members: Trustees J. Bennett, B. McKinnon, S. Polhill, J. Skinner, S. Hunt, B. Yeoman, L. Pizzolato, M. Ruddock, C. Antone, C. Rahman; Student Trustees S. Chun, E. Butler, C. Kennedy

Regrets: Trustees P. Cuddy, A. Morell, B. Smith

Administration: Director M. Fisher, Associate Director R. Culhane, Superintendents L. Griffith-Jones, P. Sydor, R. Culhane, A. Canham, K. Edgar, R. Kuiper, D. Macpherson, M. Moynihan, S. Powell, P. Skinner, K. Wilkinson, System Principals B. Nielsen (-7:30) and M. Stanley (-7:30), Manager C. Stager (-6:31), Diversity and Equity Coordinator A. Marlowe (-6:31), Corporate Service S. Smith

1. **Call to Order and Approval of Agenda**

The agenda was approved on motion.

2. **Conflicts of Interest**

None declared.

3. **Minutes of the Previous Meeting**

The minutes of the 2020 February 4 meeting were provided for information.

a. **Business Arising from the Previous Meeting**

None.

4. **Operational Plan Update - Equity**

S. Powell presented an update on the Operational Plan - Equity. The Free the Flow initiative and Everyone Belongs Staff Survey were reviewed.

a. **Questions**

Questions of clarification regarding the percentage of workforce ready to retire, the recruitment plan, unconscious bias training, Free the Flow, the survey response rate, outreach for diverse hiring, the migration of diverse education workers to Southwestern Ontario and diverse hiring vs promotional practices were addressed.

b. **Comments**

Trustees provided feedback relative to the Operational Plan Equity update.

Trustee Bennett extended appreciation to Administration for providing clarification by including the glossary.

5. Operational Plan Update - Rethink Secondary Learning Presentation

Through a PowerPoint presentation K. Wilkinson presented for information the Rethink Secondary Learning program. K. Wilkinson identified how the work of Rethink Secondary Learning aligns with the Strategic and Operational Plans.

The Trustees reviewed the In Motion Plan and the Rethink Secondary Learning Plan side by side noting consistencies and the direct alignment.

a. Questions

Questions of clarification regarding student/teacher communication in online classes, the Grad Coach program, the availability of caring adults in schools, the Montcalm S.S. aviation program, enrollment maximums for elearning classes, support available to students in elearning, High School Here I Come, experiential learning, transportation for co-op students, volunteering/community service opportunities, volunteer hours, offering career counselling separate from guidance counselling and the parts of Rethink Secondary that have evolved the most were answered by Administration.

b. Comments

Trustees provided feedback relative to the Rethink Secondary Learning initiative.

6. In Camera

On motion the Committee moved in camera at 7:31 p.m., reconvening in public session at 7:59 p.m.

7. Community Advisory Committee Updates (Standing Item)

None.

8. Questions and Comments of Members (Standing Item)

None.

9. Date and Time of Next Meeting

The next meeting is scheduled for 2020 April 7.

10. Adjournment

The meeting was adjourned at 8:00 p.m. by motion.

Barb Yeoman
Committee Chair