

## **Guiding Principles for the Development of the Annual Thames Valley District School Board Operational Budget**

All budget reviews and deliberations will focus on Thames Valley District School Board's Multi-Year Strategic Plan:

- Support Student Achievement:
  - All students achieve academic success with an emphasis on students in equitydeserving groups, including Black students, Indigenous students, students with special education needs, and multilingual learners
  - Necessary tools, resources and staff, are equitably distributed to support student achievement
  - Students are prepared for the next step in their learning journey and individual education paths
- Create Safe Spaces for All
  - The physical, emotional, and mental health of students and staff is prioritized
  - A sense of community and connection is fostered within all school and work environments
  - Educational environments are created that actively recognize and affirm the identities and abilities of students and staff by fostering inclusivity and respect across the district
- Become The Best Place to Learn, Work and Grow
  - Students learn in environments that optimize excellence in educational experiences and outcomes
  - Staff and students work and learn in environments that value open communication, trust, mutual respect, engagement, and the pursuit of selfimprovement
  - Leadership is developed and supported across the district
  - A culture of sustainability is cultivated among students and staff

Work Together with Communities

- Trusting and positive relationships that are accessible, accountable, and transparent are built with interest holders
- There is collaborative dialogue with families and school community members, directly involving them in educational processes and decision-making
- Sustainable partnerships with First Nations communities with Education Service Agreements and municipal entities are strengthened to enhance collaborative efforts that support student achievement and well-being
- Ministry of Education Student Achievement Plan:
  - Achievement of learning outcomes in core academic skills
  - Preparation of students for future success
  - o Student engagement and well-being