

Policy and Procedure Review

Policy and/or Procedure Name: * TVDSB - Creating Safer and Caring Schools Policy - 4008

New or Existing Policy/Procedure: *

☐ New

☒ Existing

Who is expected to follow the procedure/to whom does the procedure apply/who is impacted? *

☒ Employees

☒ Students/Families/Parents/Guardians

☒ Trustees

☒ External groups/individuals to TVDSB

CONSULTATION

In considering those impacted, the following have been consulted in the development/revision of this policy/procedure:

Advisory Committees:

☐ Thames Valley Student Advisory Council (TVSAC)

☒ Thames Valley Parent Involvement Committee (TVPIC)

☒ Special Education Advisory Committee (SEAC)

☒ First Nations Advisory Committee (FNAC)

School Administrators:

☒ Thames Valley Secondary School Administrators' Council

☒ Thames Valley Administrators' Committee Elementary

Employee Groups

☒ CUPE 4222

☒ ETFO

☒ OSSTF

☒ AAPSP

☐ President's Council

☒ CUPE 7575

☒ OPC

☒ PSSP

☐ Manager's Association

☐ Other

Departments:

☒ Human Resources

☒ Learning Support Services

☐ Corporate Services/Records

☒ Diversity and Equity

☐ International Education

☐ Finance

☐ Facility Services

☒ Communications

☒ Health and Safety

☐ Other

Other:

☐ Thames Valley Council of Home and School Associations

☒ Relevant Community Organizations

☐ Accessibility Working Group

☐ Indigenous Education Working Group

☐ Culture For Learning Advisory Committee (CFLAG)

☐ Other

In addition or instead of face to face consultation, I invited feedback by email from the following:

Public Health Organizations, Social and Community Services, Child Care Centres, Cultural Groups,

I recommend the following period of time for public input to gather additional feedback from the general community: *

- ☐ None
☐ 30 days
☒ 60 days

Rationale:

The formerly named Safe Schools Policy and Procedure has been identified as a priority for review as a result from significant interest from the public input.

EQUITY AND INCLUSION

The 2018-2021 TVDSB Strategic Plan states the Board's intention to: • Create opportunities for equitable access to programs and services for students • Ensure students and all partners feel heard, valued and supported • Provide programs and services that embrace the culture and diversity of students and all partners. With these strategic goals in mind, please consider the following with respect your policy/procedure.

The policy/procedure: *

- ☐ Draws a distinction between groups of individuals
☐ Treats certain individuals or groups differently than others
☐ Disproportionately disadvantages or negatively impacts any group or individual
☐ Confers a particular privilege or benefit on a group(s) not shared by others
☒ None of the above

The policy/procedure relates to the delivery of a TVDSB program or service: *

- ☒ Yes
☐ No

The policy/procedure:

- ☐ Limits, restricts, or excludes access to the program or service by a particular group(s)
☐ Presents a barrier to a particular group(s) from participating in the program or accessing the service
☒ Neither of the above

I anticipate challenges with respect to the implementation of this policy/procedure *

- ☒ Yes
☐ No
☐ Unsure

If yes (or unsure), describe those challenges (or potential challenges) and plans to mitigate them:

Training from our Safe Schools Team will be provided.

RECORDS MANAGEMENT

There are forms, referred to in the procedure, that will be used to collect personal information *

- ☐ Yes
☒ No

LEGAL

Legal consultation typically is not required for most policies and procedures. If you determine a legal review is required, for all or any part of the policy/procedure, please formulate the legal question you have in advance of approaching counsel.

Did you consult legal? * ☒ No, it was not necessary
☐ Yes

SUBMITTING TO EIE

Submitted by: Dennis Wright

Upload Documents: * [Please upload your policy and procedure documents here \(word or pdf versions are accepted\)](#)

4008-Safe Schools 2024 EIE Review Marked-up.pdf 232.48KB

4008-Safe Schools 2024 EIE Review.pdf 189.69KB

Administrative Use Only

Action * ☐ Approved - Proceed to AC
☒ Proceed to EIE Committee

EIE Committee Meeting Information

Comments * Item will be timed for 1:00 p.m. Teams meeting link to be forwarded.

Date of Next Meeting * 10/16/2024

Time * 1:00:00 PM

Location * Teams meeting