



Thames Valley District School Board Equity & Inclusive Education Review Summary

Name of Policy/Procedure:	TVDSB Code of Conduct
Policy/Procedure Number:	4008L
Department Lead:	Dennis Wright, Superintendent of Student Achievement
Originating Department:	Learning Support Services – Safe Schools
Date of Submission to EIE:	October 21, 2024

EIE Review Committee comments and suggestions:

It is expected that the Administrative Procedure Holder (or designate) also document the Committee's comments and suggested changes during the Committee meeting

The Procedure Holder advised that all schools would be required to adopt the Code of Conduct. It was further advised that any deviation from the procedure at the school level would require review by the School Council and approval of the Superintendent.

The Committee asked how the rules would be shared with third-party providers such as school bus staff. The Procedure Holder indicated that a third-party provider guide would be developed and meetings with third-party providers would be held to train them on the implementation of TVDSB's practices.

The Committee questioned why s. 3.4.2 prioritized people in authority to be treated with respect and dignity. The Procedure Holder informed the Committee that the wording used is a direct requirement outlined in s.300(1)(2) of the *Education Act*.

The Committee recommended including "Student Supervisors" to the list of educators in s. 2.1 of the procedure.

The Committee recommended inserting an exception into s. 7.2.7.4 of the procedure to allow for the traditional use of tobacco as an Indigenous cultural practice.

The Committee recommended defining (Appendix B) and referencing (s. 3.1.2) implicit bias and explicit bias.