

Policy and Procedure Review

Policy and/or Procedure Name: * TVDSB Bullying Prevention and Intervention Procedure (4008J)

New or Existing Policy/Procedure: *

☒ New
☐ Existing

Who is expected to follow the procedure/to whom does the procedure apply/who is impacted? *

☒ Employees
☒ Students/Families/Parents/Guardians
☒ Trustees
☒ External groups/individuals to TVDSB

CONSULTATION

In considering those impacted, the following have been consulted in the development/revision of this policy/procedure:

Advisory Committees:

☐ Thames Valley Student Advisory Council (TVSAC)
☒ Thames Valley Parent Involvement Committee (TVPIC)
☒ Special Education Advisory Committee (SEAC)
☒ First Nations Advisory Committee (FNAC)

School Administrators:

☒ Thames Valley Secondary School Administrators' Council
☒ Thames Valley Administrators' Committee Elementary

Employee Groups

<input checked="" type="checkbox"/> CUPE 4222	<input checked="" type="checkbox"/> CUPE 7575
<input checked="" type="checkbox"/> ETFO	<input checked="" type="checkbox"/> OPC
<input checked="" type="checkbox"/> OSSTF	<input checked="" type="checkbox"/> PSSP
<input checked="" type="checkbox"/> AAPSP	<input type="checkbox"/> Manager's Association
<input type="checkbox"/> President's Council	<input type="checkbox"/> Other <input type="text"/>

Departments:

<input checked="" type="checkbox"/> Human Resources	<input type="checkbox"/> Finance
<input checked="" type="checkbox"/> Learning Support Services	<input type="checkbox"/> Facility Services
<input type="checkbox"/> Corporate Services/Records	<input checked="" type="checkbox"/> Communications
<input checked="" type="checkbox"/> Diversity and Equity	<input checked="" type="checkbox"/> Health and Safety
<input type="checkbox"/> International Education	<input type="checkbox"/> Other <input type="text"/>

Other:

☐ Thames Valley Council of Home and School Associations
☒ Relevant Community Organizations
☐ Accessibility Working Group
☐ Indigenous Education Working Group
☐ Culture For Learning Advisory Committee (CFLAG)
☐ Other

In addition or instead of face to face consultation, I invited feedback by email from the following:

Public Health Organizations, Social and Community Services, Child Care Centres, Cultural groups

I recommend the following period of time for public input to gather additional feedback from the general community: *

- ☐ None
☐ 30 days
☒ 60 days

Rationale:

The Safe Schools Policy and Procedure has been identified as high priorities to update as a result of significant public input and feedback.

EQUITY AND INCLUSION

The 2018-2021 TVDSB Strategic Plan states the Board's intention to: • Create opportunities for equitable access to programs and services for students • Ensure students and all partners feel heard, valued and supported • Provide programs and services that embrace the culture and diversity of students and all partners. With these strategic goals in mind, please consider the following with respect your policy/procedure.

The policy/procedure: *

- ☐ Draws a distinction between groups of individuals
☐ Treats certain individuals or groups differently than others
☐ Disproportionately disadvantages or negatively impacts any group or individual
☐ Confers a particular privilege or benefit on a group(s) not shared by others
☒ None of the above

The policy/procedure relates to the delivery of a TVDSB program or service: *

- ☒ Yes
☐ No

The policy/procedure:

- ☐ Limits, restricts, or excludes access to the program or service by a particular group(s)
☐ Presents a barrier to a particular group(s) from participating in the program or accessing the service
☒ Neither of the above

I anticipate challenges with respect to the implementation of this policy/procedure *

- ☒ Yes
☐ No
☐ Unsure

If yes (or unsure), describe those challenges (or potential challenges) and plans to mitigate them:

Implementing the new procedure will require training from the Safe Schools team.

RECORDS MANAGEMENT

There are forms, referred to in the procedure, that will be used to collect personal information *

- ☐ Yes
☒ No

LEGAL

Legal consultation typically is not required for most policies and procedures. If you determine a legal review is required, for all or any part of the policy/procedure, please formulate the legal question you have in advance of approaching counsel.

Did you consult legal? *

☒ No, it was not necessary

☐ Yes

SUBMITTING TO EIE

Submitted by:

Upload Documents: * [Please upload your policy and procedure documents here \(word or pdf versions are accepted\)](#)

Bullying Prevention and Intervention Procedure (4008J) clean.pdf	205.83KB
Bullying Prevention and Intervention Marked Up.pdf	537.68KB

Administrative Use Only

Action *

☐ Approved - Proceed to AC

☒ Proceed to EIE Committee

EIE Committee Meeting Information

Comments * Item will be timed for 2:00 p.m. Teams link to be forwarded.

Date of Next Meeting * 10/29/2024

Time * 2:00:00 PM

Location * Teams Meeting