



## Thames Valley District School Board Equity & Inclusive Education Review Summary

<b>Name of Policy/Procedure:</b>	Bullying Prevention and Intervention
<b>Policy/Procedure Number:</b>	4008J
<b>Department Lead:</b>	Dennis Wright, Superintendent of Student Achievement
<b>Originating Department:</b>	Learning Support Services – Safe Schools
<b>Date of Submission to EIE:</b>	October 21, 2024

### **EIE Review Committee comments and suggestions:**

*It is expected that the Administrative Procedure Holder (or designate) also document the Committee's comments and suggested changes during the Committee meeting*

The Procedure Holder advised the Committee that the writers researched investigation processes and human rights practices prior to writing the procedure.

The Committee recommended specifying that both implicit and explicit bias be defined within the Procedure (Appendix B).

The Committee recommended that the Procedure Holder communicate with the community to ensure that families are aware of the complaint process for bully and what supports are available for students affected by bullying. It was suggested that TVDSB create an awareness campaign that focuses on bullying prevention and intervention. The Procedure Holder acknowledged the need for community engagement and indicated that parent/caregiver guides would also be created.

The Committee recommended including a section that outlined the Human Rights and Equity Office's role and responsibilities under this procedure. The Procedure Holder agreed and advised that this section would be added.